

2025 POMS India International Conference, December 14<sup>th</sup> – 16<sup>th</sup>, 2025, IIM-Sambalpur, India  
Reimagining Global Supply Chains through Strategic Capabilities: Toward a Net-Positive and Resilient Future

### **The POMS India Chapter Early Career Research Accomplishments Award**

As a leading professional society in production and operations management, POMS and its geographical chapters are responsible for influencing, recognizing, and rewarding its members for their unusually high accomplishments in their early careers. Therefore, the POMS India Chapter has created **The POMS India Chapter Early Career Research Accomplishments Award** to recognize these accomplishments. The award will be presented during the 2025 POMS India International Conference in Sambalpur, India. For information about the conference and The POMS India Chapter Early Career Research Accomplishments Award, please visit <https://pomsmeetings.org/conf-2025-intl/index.html>.

For this award, there will be at most two recipients. The first-place winner gets a prize of Rupees 20,000.00, and the runner-up receives a prize of Rupees 10,000.00. If both winners tie up for the first place, then each winner will get a prize of Rupees 15,000.00. Awards will not be given if the nominees do not meet the standards. The winner(s) of the award will be notified by **November 8th 2025**, and the award plaque and cheque will be presented during the awards function at the conference.

#### **DEFINITION OF EARLY-CAREER RESEARCHER**

An “Early-Career Researcher” will be defined as someone who has received a doctoral degree or its equivalent (in India or abroad) within the previous six years. For the 2025 POMS India International Conference, an applicant should have received the doctoral degree on or after **July 1<sup>st</sup>, 2019**. The applicant should currently serve as a full-time POM faculty at an academic institution in India and have served in this role in India for at least four of the previous six years. *The applicant must also be a POMS India chapter member in good standing.*

#### **PROCEDURE FOR SUBMISSIONS**

By **September 25, 2025**, please email copies of the materials listed below to the Award Committee Chair, Professor Subodha Kumar, [subodha@temple.edu](mailto:subodha@temple.edu). Please copy Professor Sushil, [guptask@fiu.edu](mailto:guptask@fiu.edu) and Professor Nagesh Murthy, [nmurthy@uoregon.edu](mailto:nmurthy@uoregon.edu). The Committee Chair will acknowledge receipt and distribute copies to the judges. Additions to the applicant’s portfolio cannot be made after the **September 25, 2025 deadline**. The portfolio should include the following (in a one single PDF file):

1. A cover letter of no more than two pages that highlights the major contributions of the applicant’s entire body of research.
2. A copy of the candidate’s resume.
3. Copies of one to three key papers.
4. A maximum of three letters of recommendation for the award from other academics or area/department chairs describing the applicant’s contribution to research or from practitioners confirming the successful application of research findings.

#### **AWARD CRITERIA**

Accomplishments can be measured in many ways, with publications and presentations given primary importance. If properly documented, work published (or formally accepted for publication) or presented at a conference within the six-year eligibility period will be considered in the evaluation process.

The judges will evaluate the work's impact regarding its ability to broaden, extend, and alter how POM is conceptualized, practiced, and viewed. The judges are not required to give awards if applicants do not meet the standards they establish.